## **Environmental Policy**



Global Policy Owner: Frode Vågen Approved: Kenneth Bodahl

At Pixii, we are at the forefront of transforming energy storage with smart technology to empower a sustainable future. Our commitment extends beyond delivering cutting-edge solutions; it encompasses a profound responsibility to the planet and the communities we serve. Through innovation, collaboration, and dedication, we endeavor to make a significant, positive environmental impact.

## Our commitment

Pixii is dedicated to advancing environmental responsibility and sustainability through the following commitments:

- Innovation for Sustainability: Leverage our expertise in energy storage and smart technology
  to develop solutions that not only meet but exceed our customers' expectations for efficiency and
  environmental sustainability. We aim to reduce dependency on non-renewable energy sources
  and enhance the use of clean energy across the globe.
- Environmental Integrity in Operations: Implement and maintain high environmental standards
  in our operations, minimizing our carbon footprint and ensuring efficient use of resources. This
  includes adhering to international environmental management systems such as ISO 14001 and
  conducting regular environmental performance reviews.
- 3. **Stakeholder Engagement:** Actively engage with employees, suppliers, partners, and communities to foster environmental awareness and responsibility. We will work together to promote sustainable practices throughout our value chain.
- 4. **Continuous Improvement:** Commit to continuous improvement in environmental performance through innovative practices and solutions. This includes setting ambitious environmental targets, monitoring progress, and adapting strategies to meet these goals.
- 5. **Compliance and Transparency:** Ensure full compliance with local and international environmental laws and regulations. We will maintain transparency with our stakeholders through regular reporting on our environmental performance and sustainability initiatives.
- 6. **Waste Management and Resource Efficiency:** Prioritize waste reduction, resource efficiency, and the circular economy in our operations and in the design of our products. This involves maximizing the reuse and recycling of materials and promoting responsible disposal practices.
- Community and Ecosystem Support: Contribute positively to the communities where we
  operate, supporting local environmental projects and initiatives.
- 8. Education and Awareness: Empower our employees and partners with the knowledge and tools necessary to contribute to our environmental objectives. This includes providing ongoing education on sustainable practices and encouraging innovative thinking to solve environmental challenges.

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This policy forms the cornerstone of Pixii's approach to environmental stewardship and is embedded within our daily operations and strategic planning. The implementation of this policy is led by Pixii's leadership, but relies on the active engagement of every stakeholder to achieve its goals. We are committed to diligently tracking and sharing our progress, refining our strategies to fulfill our environmental objectives, and maintaining transparency and accountability to all our stakeholders regarding our environmental responsibilities.

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